



DEPARTMENT OF THE ARMY

HEADQUARTERS FORT MONROE

102 MCNAIR DRIVE

FORT MONROE, VIRGINIA 23651-1047

REPLY TO
ATTENTION OF

IMNE-MNR-PWE (200)

22 MAR 2006

MEMORANDUM FOR ALL FORT MONROE PERSONNEL

SUBJECT: Environmental Management System (EMS) Policy

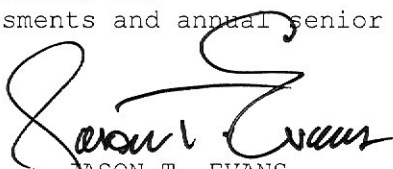
Leadership: Through our EMS, Fort Monroe will demonstrate leadership and environmental stewardship by reducing our environmental impact on the Chesapeake Bay, related ecosystems and surrounding communities, while actively promoting and supporting Fort Monroe's mission to *"Provide quality base operations support for National Defense Agencies while preparing the Fort Monroe community for the future."*

Commitment: Fort Monroe will develop, implement and continually improve an EMS that:

- * Ensures compliance with all federal, state, local, and Army regulations, and other requirements on a continual basis;
- * Identifies techniques and practices that result in the prevention of pollution through source reduction, waste minimization and affirmative procurement in all projects and contracts;
- * Evaluates the impact of ongoing and upcoming projects with respect to all aspects of the environment, including air quality, water quality, energy and water use and waste generation;
- * Incorporates sustainability and life-cycle thinking in planning decisions;
- * Educates and communicates to Fort Monroe residents, tenants, employees and the public our EMS policy, our identified environmental aspects, objectives and targets, our programs to achieve them and the results of our efforts;
- * Provides the human, financial and technical resources appropriate to the active management and maintenance of the EMS;
- * Fosters viable active partnerships with other interested parties, such as other Army and DoD facilities, regulatory agencies, and the public;
- * Recognizes innovative ideas and solutions both internally and externally; and
- * Encourages everyone in the Fort Monroe family, to the best of their ability, to be accountable for implementing, maintaining and upholding this policy.

Achievement: To reach the goals and objectives of our EMS and ensure continual improvement, Fort Monroe will implement an EMS that includes:

- * Providing appropriate procedures and training;
- * Establishing a framework for setting and reviewing objectives and targets during regularly scheduled strategic planning sessions;
- * Implementing and monitoring programs to meet objectives and targets and improve environmental performance; and
- * Conducting annual self-assessments and annual senior management reviews.


JASON T. EVANS
Colonel, Adjutant General
Commanding